

Grade			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
9	Nutrition Assistant		\$ 17.02	\$ 17.84	\$ 18.76	\$ 19.64	\$ 20.66	\$ 21.69	\$ 22.21	\$ 22.83	\$ 23.38
			\$ 2,950	\$ 3,092	\$ 3,251	\$ 3,405	\$ 3,581	\$ 3,760	\$ 3,850	\$ 3,957	\$ 4,052
			\$ 35,400	\$ 37,104	\$ 39,012	\$ 40,860	\$ 42,972	\$ 45,120	\$ 46,200	\$ 47,484	\$ 48,624
10			\$ 17.43	\$ 18.30	\$ 19.20	\$ 20.19	\$ 21.15	\$ 22.21	\$ 22.83	\$ 23.38	\$ 23.94
			\$ 3,022	\$ 3,172	\$ 3,328	\$ 3,499	\$ 3,666	\$ 3,850	\$ 3,957	\$ 4,052	\$ 4,150
			\$ 36,264	\$ 38,064	\$ 39,936	\$ 41,988	\$ 43,992	\$ 46,200	\$ 47,484	\$ 48,624	\$ 49,800
11			\$ 17.84	\$ 18.76	\$ 19.64	\$ 20.66	\$ 21.69	\$ 22.83	\$ 23.38	\$ 23.94	\$ 24.55
			\$ 3,092	\$ 3,251	\$ 3,405	\$ 3,581	\$ 3,760	\$ 3,957	\$ 4,052	\$ 4,150	\$ 4,255
			\$ 37,104	\$ 39,012	\$ 40,860	\$ 42,972	\$ 45,120	\$ 47,484	\$ 48,624	\$ 49,800	\$ 51,060
12	Food Service Worker		\$ 18.30	\$ 19.20	\$ 20.19	\$ 21.15	\$ 22.21	\$ 23.38	\$ 23.94	\$ 24.55	\$ 25.18
			\$ 3,172	\$ 3,328	\$ 3,499	\$ 3,666	\$ 3,850	\$ 4,052	\$ 4,150	\$ 4,255	\$ 4,364
			\$ 38,064	\$ 39,936	\$ 41,988	\$ 43,992	\$ 46,200	\$ 48,624	\$ 49,800	\$ 51,060	\$ 52,368
13	Accounting Clerk I		\$ 18.76	\$ 19.64	\$ 20.66	\$ 21.69	\$ 22.83	\$ 23.94	\$ 24.55	\$ 25.18	\$ 25.78
			\$ 3,251	\$ 3,405	\$ 3,581	\$ 3,760	\$ 3,957	\$ 4,150	\$ 4,255	\$ 4,364	\$ 4,469
			\$ 39,012	\$ 40,860	\$ 42,972	\$ 45,120	\$ 47,484	\$ 49,800	\$ 51,060	\$ 52,368	\$ 53,628
14			\$ 19.20	\$ 20.19	\$ 21.15	\$ 22.21	\$ 23.38	\$ 24.55	\$ 25.18	\$ 25.78	\$ 26.46
			\$ 3,328	\$ 3,499	\$ 3,666	\$ 3,850	\$ 4,052	\$ 4,255	\$ 4,364	\$ 4,469	\$ 4,586
			\$ 39,936	\$ 41,988	\$ 43,992	\$ 46,200	\$ 48,624	\$ 51,060	\$ 52,368	\$ 53,628	\$ 55,032
15	Office Specialist I Senior Center Van Driver		\$ 19.64	\$ 20.66	\$ 21.69	\$ 22.83	\$ 23.94	\$ 25.18	\$ 25.78	\$ 26.46	\$ 27.25
			\$ 3,405	\$ 3,581	\$ 3,760	\$ 3,957	\$ 4,150	\$ 4,364	\$ 4,469	\$ 4,586	\$ 4,723
			\$ 40,860	\$ 42,972	\$ 45,120	\$ 47,484	\$ 49,800	\$ 52,368	\$ 53,628	\$ 55,032	\$ 56,676
16			\$ 20.19	\$ 21.15	\$ 22.21	\$ 23.38	\$ 24.55	\$ 25.78	\$ 26.46	\$ 27.25	\$ 27.76
			\$ 3,499	\$ 3,666	\$ 3,850	\$ 4,052	\$ 4,255	\$ 4,469	\$ 4,586	\$ 4,723	\$ 4,812
			\$ 41,988	\$ 43,992	\$ 46,200	\$ 48,624	\$ 51,060	\$ 53,628	\$ 55,032	\$ 56,676	\$ 57,744
17			\$ 20.66	\$ 21.69	\$ 22.83	\$ 23.94	\$ 25.18	\$ 26.46	\$ 27.25	\$ 27.76	\$ 28.45
			\$ 3,581	\$ 3,760	\$ 3,957	\$ 4,150	\$ 4,364	\$ 4,586	\$ 4,723	\$ 4,812	\$ 4,932
			\$ 42,972	\$ 45,120	\$ 47,484	\$ 49,800	\$ 52,368	\$ 55,032	\$ 56,676	\$ 57,744	\$ 59,184
18			\$ 21.15	\$ 22.21	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.25	\$ 27.76	\$ 28.45	\$ 29.17
			\$ 3,666	\$ 3,850	\$ 4,052	\$ 4,255	\$ 4,469	\$ 4,723	\$ 4,812	\$ 4,932	\$ 5,056
			\$ 43,992	\$ 46,200	\$ 48,624	\$ 51,060	\$ 53,628	\$ 56,676	\$ 57,744	\$ 59,184	\$ 60,672
19			\$ 21.69	\$ 22.83	\$ 23.94	\$ 25.18	\$ 26.46	\$ 27.76	\$ 28.45	\$ 29.17	\$ 29.90
			\$ 3,760	\$ 3,957	\$ 4,150	\$ 4,364	\$ 4,586	\$ 4,812	\$ 4,932	\$ 5,056	\$ 5,183
			\$ 45,120	\$ 47,484	\$ 49,800	\$ 52,368	\$ 55,032	\$ 57,744	\$ 59,184	\$ 60,672	\$ 62,196
20			\$ 22.21	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.25	\$ 28.45	\$ 29.17	\$ 29.90	\$ 30.64
			\$ 3,850	\$ 4,052	\$ 4,255	\$ 4,469	\$ 4,723	\$ 4,932	\$ 5,056	\$ 5,183	\$ 5,311
			\$ 46,200	\$ 48,624	\$ 51,060	\$ 53,628	\$ 56,676	\$ 59,184	\$ 60,672	\$ 62,196	\$ 63,732
21	Accounting Clerk II Library Assistant I	Office Specialist II Program Assistant	\$ 22.83	\$ 23.94	\$ 25.18	\$ 26.46	\$ 27.76	\$ 29.17	\$ 29.90	\$ 30.64	\$ 31.43
			\$ 3,957	\$ 4,150	\$ 4,364	\$ 4,586	\$ 4,812	\$ 5,056	\$ 5,183	\$ 5,311	\$ 5,448
			\$ 47,484	\$ 49,800	\$ 52,368	\$ 55,032	\$ 57,744	\$ 60,672	\$ 62,196	\$ 63,732	\$ 65,376

Grade			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
22			\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.25	\$ 28.45	\$ 29.90	\$ 30.64	\$ 31.43	\$ 32.22
			\$ 4,052	\$ 4,255	\$ 4,469	\$ 4,723	\$ 4,932	\$ 5,183	\$ 5,311	\$ 5,448	\$ 5,584
			\$ 48,624	\$ 51,060	\$ 53,628	\$ 56,676	\$ 59,184	\$ 62,196	\$ 63,732	\$ 65,376	\$ 67,008
23	Customer Accounting Clerk		\$ 23.94	\$ 25.18	\$ 26.46	\$ 27.76	\$ 29.17	\$ 30.64	\$ 31.43	\$ 32.22	\$ 32.99
	Recreation Programmer		\$ 4,150	\$ 4,364	\$ 4,586	\$ 4,812	\$ 5,056	\$ 5,311	\$ 5,448	\$ 5,584	\$ 5,719
			\$ 49,800	\$ 52,368	\$ 55,032	\$ 57,744	\$ 60,672	\$ 63,732	\$ 65,376	\$ 67,008	\$ 68,628
24	Library Assistant II		\$ 24.55	\$ 25.78	\$ 27.25	\$ 28.45	\$ 29.90	\$ 31.43	\$ 32.22	\$ 32.99	\$ 33.84
	Office Specialist III		\$ 4,255	\$ 4,469	\$ 4,723	\$ 4,932	\$ 5,183	\$ 5,448	\$ 5,584	\$ 5,719	\$ 5,866
			\$ 51,060	\$ 53,628	\$ 56,676	\$ 59,184	\$ 62,196	\$ 65,376	\$ 67,008	\$ 68,628	\$ 70,392
25	Engineering Technician I	Utility Customer Service Rep.	\$ 25.18	\$ 26.46	\$ 27.76	\$ 29.17	\$ 30.64	\$ 32.22	\$ 32.99	\$ 33.84	\$ 34.65
	Parks Maintenance Specialist I	Utility Maintenance Specialist I	\$ 4,364	\$ 4,586	\$ 4,812	\$ 5,056	\$ 5,311	\$ 5,584	\$ 5,719	\$ 5,866	\$ 6,006
	Permit Technician	Program Specialist - Tourism	\$ 52,368	\$ 55,032	\$ 57,744	\$ 60,672	\$ 63,732	\$ 67,008	\$ 68,628	\$ 70,392	\$ 72,072
26	Library Assistant III		\$ 25.78	\$ 27.25	\$ 28.45	\$ 29.90	\$ 31.43	\$ 32.99	\$ 33.84	\$ 34.65	\$ 35.55
	Library Safety Specialist		\$ 4,469	\$ 4,723	\$ 4,932	\$ 5,183	\$ 5,448	\$ 5,719	\$ 5,866	\$ 6,006	\$ 6,162
			\$ 53,628	\$ 56,676	\$ 59,184	\$ 62,196	\$ 65,376	\$ 68,628	\$ 70,392	\$ 72,072	\$ 73,944
27	Accounting Technician	Meals on Wheels Coordinator	\$ 26.46	\$ 27.76	\$ 29.17	\$ 30.64	\$ 32.22	\$ 33.84	\$ 34.65	\$ 35.55	\$ 36.42
	Administrative Assistant		\$ 4,586	\$ 4,812	\$ 5,056	\$ 5,311	\$ 5,584	\$ 5,866	\$ 6,006	\$ 6,162	\$ 6,313
	Senior Recreation Programmer		\$ 55,032	\$ 57,744	\$ 60,672	\$ 63,732	\$ 67,008	\$ 70,392	\$ 72,072	\$ 73,944	\$ 75,756
28	Planning Technician		\$ 27.25	\$ 28.45	\$ 29.90	\$ 31.43	\$ 32.99	\$ 34.65	\$ 35.55	\$ 36.42	\$ 37.35
			\$ 4,723	\$ 4,932	\$ 5,183	\$ 5,448	\$ 5,719	\$ 6,006	\$ 6,162	\$ 6,313	\$ 6,474
			\$ 56,676	\$ 59,184	\$ 62,196	\$ 65,376	\$ 68,628	\$ 72,072	\$ 73,944	\$ 75,756	\$ 77,688
29	Bldg Facility Maintenance Specialist	Mechanic	\$ 27.76	\$ 29.17	\$ 30.64	\$ 32.22	\$ 33.84	\$ 35.55	\$ 36.42	\$ 37.35	\$ 38.27
	Environmental Services Tech I	Parks Maintenance Specialist II	\$ 4,812	\$ 5,056	\$ 5,311	\$ 5,584	\$ 5,866	\$ 6,162	\$ 6,313	\$ 6,474	\$ 6,634
	Circulation Coordinator	Recreation Program Coordinator	\$ 57,744	\$ 60,672	\$ 63,732	\$ 67,008	\$ 70,392	\$ 73,944	\$ 75,756	\$ 77,688	\$ 79,608
	Librarian	Utility Maintenance Specialist II									
30			\$ 28.45	\$ 29.90	\$ 31.43	\$ 32.99	\$ 34.65	\$ 36.42	\$ 37.35	\$ 38.27	\$ 39.23
			\$ 4,932	\$ 5,183	\$ 5,448	\$ 5,719	\$ 6,006	\$ 6,313	\$ 6,474	\$ 6,634	\$ 6,799
			\$ 59,184	\$ 62,196	\$ 65,376	\$ 68,628	\$ 72,072	\$ 75,756	\$ 77,688	\$ 79,608	\$ 81,588
31	Client Services Coordinator	Permit Coordinator	\$ 29.17	\$ 30.64	\$ 32.22	\$ 33.84	\$ 35.55	\$ 37.35	\$ 38.27	\$ 39.23	\$ 40.22
	Customer Accounting Coord.	Senior Accounting Technician	\$ 5,056	\$ 5,311	\$ 5,584	\$ 5,866	\$ 6,162	\$ 6,474	\$ 6,634	\$ 6,799	\$ 6,972
	Engineering Technician II	Utility Maintenance Specialist III	\$ 60,672	\$ 63,732	\$ 67,008	\$ 70,392	\$ 73,944	\$ 77,688	\$ 79,608	\$ 81,588	\$ 83,664
	Parks Maintenance Specialist III										
32	Economic Development Coordinator		\$ 29.90	\$ 31.43	\$ 32.99	\$ 34.65	\$ 36.42	\$ 38.27	\$ 39.23	\$ 40.22	\$ 41.22
	Senior Administrative Assistant		\$ 5,183	\$ 5,448	\$ 5,719	\$ 6,006	\$ 6,313	\$ 6,634	\$ 6,799	\$ 6,972	\$ 7,144
			\$ 62,196	\$ 65,376	\$ 68,628	\$ 72,072	\$ 75,756	\$ 79,608	\$ 81,588	\$ 83,664	\$ 85,728
33	Assistant Planner	GIS Technician	\$ 30.64	\$ 32.22	\$ 33.84	\$ 35.55	\$ 37.35	\$ 39.23	\$ 40.22	\$ 41.22	\$ 42.31
	Building Inspector Trainee	Lead Mechanic	\$ 5,311	\$ 5,584	\$ 5,866	\$ 6,162	\$ 6,474	\$ 6,799	\$ 6,972	\$ 7,144	\$ 7,334
	IT Technician	Parks Maintenance Team Leader	\$ 63,732	\$ 67,008	\$ 70,392	\$ 73,944	\$ 77,688	\$ 81,588	\$ 83,664	\$ 85,728	\$ 88,008
	Customer Service Team Leader	Utility Maintenance Team Leader									
	Engineering Technician III										

Grade			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
34	Librarian II		\$ 31.43	\$ 32.99	\$ 34.65	\$ 36.42	\$ 38.27	\$ 40.22	\$ 41.22	\$ 42.31	\$ 43.31
			\$ 5,448	\$ 5,719	\$ 6,006	\$ 6,313	\$ 6,634	\$ 6,972	\$ 7,144	\$ 7,334	\$ 7,507
			\$ 65,376	\$ 68,628	\$ 72,072	\$ 75,756	\$ 79,608	\$ 83,664	\$ 85,728	\$ 88,008	\$ 90,084
35	Accountant		\$ 32.22	\$ 33.84	\$ 35.55	\$ 37.35	\$ 39.23	\$ 41.22	\$ 42.31	\$ 43.31	\$ 44.37
	Asset Management Specialist		\$ 5,584	\$ 5,866	\$ 6,162	\$ 6,474	\$ 6,799	\$ 7,144	\$ 7,334	\$ 7,507	\$ 7,690
			\$ 67,008	\$ 70,392	\$ 73,944	\$ 77,688	\$ 81,588	\$ 85,728	\$ 88,008	\$ 90,084	\$ 92,280
36	Associate Engineer		\$ 32.99	\$ 34.65	\$ 36.42	\$ 38.27	\$ 40.22	\$ 42.31	\$ 43.31	\$ 44.37	\$ 45.49
	Construction Inspector		\$ 5,719	\$ 6,006	\$ 6,313	\$ 6,634	\$ 6,972	\$ 7,334	\$ 7,507	\$ 7,690	\$ 7,885
			\$ 68,628	\$ 72,072	\$ 75,756	\$ 79,608	\$ 83,664	\$ 88,008	\$ 90,084	\$ 92,280	\$ 94,620
37	Building Inspector I	Water Quality Coordinator	\$ 33.84	\$ 35.55	\$ 37.35	\$ 39.23	\$ 41.22	\$ 43.31	\$ 44.37	\$ 45.49	\$ 46.64
	Business Analyst		\$ 5,866	\$ 6,162	\$ 6,474	\$ 6,799	\$ 7,144	\$ 7,507	\$ 7,690	\$ 7,885	\$ 8,084
	IT Specialist		\$ 70,392	\$ 73,944	\$ 77,688	\$ 81,588	\$ 85,728	\$ 90,084	\$ 92,280	\$ 94,620	\$ 97,008
38	Development Engineer		\$ 34.65	\$ 36.42	\$ 38.27	\$ 40.22	\$ 42.31	\$ 44.37	\$ 45.49	\$ 46.64	\$ 47.78
	GIS Analyst		\$ 6,006	\$ 6,313	\$ 6,634	\$ 6,972	\$ 7,334	\$ 7,690	\$ 7,885	\$ 8,084	\$ 8,281
	Senior Accountant		\$ 72,072	\$ 75,756	\$ 79,608	\$ 83,664	\$ 88,008	\$ 92,280	\$ 94,620	\$ 97,008	\$ 99,372
39			\$ 35.55	\$ 37.35	\$ 39.23	\$ 41.22	\$ 43.31	\$ 45.49	\$ 46.64	\$ 47.78	\$ 48.97
			\$ 6,162	\$ 6,474	\$ 6,799	\$ 7,144	\$ 7,507	\$ 7,885	\$ 8,084	\$ 8,281	\$ 8,488
			\$ 73,944	\$ 77,688	\$ 81,588	\$ 85,728	\$ 90,084	\$ 94,620	\$ 97,008	\$ 99,372	\$ 101,856
40	Building Inspector II	Senior Business Analyst	\$ 36.42	\$ 38.27	\$ 40.22	\$ 42.31	\$ 44.37	\$ 46.64	\$ 47.78	\$ 48.97	\$ 50.19
	Planner	Senior Construction Inspector	\$ 6,313	\$ 6,634	\$ 6,972	\$ 7,334	\$ 7,690	\$ 8,084	\$ 8,281	\$ 8,488	\$ 8,700
	Plans Examiner	Senior Environmental Coordinator	\$ 75,756	\$ 79,608	\$ 83,664	\$ 88,008	\$ 92,280	\$ 97,008	\$ 99,372	\$ 101,856	\$ 104,400
	Project Engineer										
41	GIS Coordinator		\$ 37.35	\$ 39.23	\$ 41.22	\$ 43.31	\$ 45.49	\$ 47.78	\$ 48.97	\$ 50.19	\$ 51.48
	Network Analyst		\$ 6,474	\$ 6,799	\$ 7,144	\$ 7,507	\$ 7,885	\$ 8,281	\$ 8,488	\$ 8,700	\$ 8,923
			\$ 77,688	\$ 81,588	\$ 85,728	\$ 90,084	\$ 94,620	\$ 99,372	\$ 101,856	\$ 104,400	\$ 107,076
42	Sr Building Inspector/Plans Examiner		\$ 38.27	\$ 40.22	\$ 42.31	\$ 44.37	\$ 46.64	\$ 48.97	\$ 50.19	\$ 51.48	\$ 52.77
			\$ 6,634	\$ 6,972	\$ 7,334	\$ 7,690	\$ 8,084	\$ 8,488	\$ 8,700	\$ 8,923	\$ 9,147
			\$ 79,608	\$ 83,664	\$ 88,008	\$ 92,280	\$ 97,008	\$ 101,856	\$ 104,400	\$ 107,076	\$ 109,764
43			\$ 39.23	\$ 41.22	\$ 43.31	\$ 45.49	\$ 47.78	\$ 50.19	\$ 51.48	\$ 52.77	\$ 54.07
			\$ 6,799	\$ 7,144	\$ 7,507	\$ 7,885	\$ 8,281	\$ 8,700	\$ 8,923	\$ 9,147	\$ 9,372
			\$ 81,588	\$ 85,728	\$ 90,084	\$ 94,620	\$ 99,372	\$ 104,400	\$ 107,076	\$ 109,764	\$ 112,464
44	Senior Development Engineer		\$ 40.22	\$ 42.31	\$ 44.37	\$ 46.64	\$ 48.97	\$ 51.48	\$ 52.77	\$ 54.07	\$ 55.46
			\$ 6,972	\$ 7,334	\$ 7,690	\$ 8,084	\$ 8,488	\$ 8,923	\$ 9,147	\$ 9,372	\$ 9,613
			\$ 83,664	\$ 88,008	\$ 92,280	\$ 97,008	\$ 101,856	\$ 107,076	\$ 109,764	\$ 112,464	\$ 115,356
45			\$ 41.22	\$ 43.31	\$ 45.49	\$ 47.78	\$ 50.19	\$ 52.77	\$ 54.07	\$ 55.46	\$ 56.83
			\$ 7,144	\$ 7,507	\$ 7,885	\$ 8,281	\$ 8,700	\$ 9,147	\$ 9,372	\$ 9,613	\$ 9,851
			\$ 85,728	\$ 90,084	\$ 94,620	\$ 99,372	\$ 104,400	\$ 109,764	\$ 112,464	\$ 115,356	\$ 118,212
46	Senior Planner		\$ 42.31	\$ 44.37	\$ 46.64	\$ 48.97	\$ 51.48	\$ 54.07	\$ 55.46	\$ 56.83	\$ 58.28
	Senior Project Engineer		\$ 7,334	\$ 7,690	\$ 8,084	\$ 8,488	\$ 8,923	\$ 9,372	\$ 9,613	\$ 9,851	\$ 10,101
			\$ 88,008	\$ 92,280	\$ 97,008	\$ 101,856	\$ 107,076	\$ 112,464	\$ 115,356	\$ 118,212	\$ 121,212

Base Salary is Monthly

Monthly X 12 = Annual

Annual / 2080 = Hourly