

## City of Oregon City - Management Salary Schedule

**July 1, 2025 through June 30, 2026**

[illegible]

Grade	Job Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
155	City Engineer	Hourly	\$55.54	\$56.93	\$58.35	\$59.80	\$61.30	\$62.83	\$64.39	\$66.00	\$67.66	\$69.35
		Monthly	\$9,626	\$9,867	\$10,114	\$10,366	\$10,625	\$10,890	\$11,161	\$11,440	\$11,727	\$12,020
		Annual	\$115,512	\$118,404	\$121,368	\$124,392	\$127,500	\$130,680	\$133,932	\$137,280	\$140,724	\$144,240
160	Police Captain	Hourly	\$58.26	\$59.71	\$61.21	\$62.75	\$64.31	\$65.91	\$67.55	\$69.26	\$70.99	\$72.76
		Monthly	\$10,098	\$10,350	\$10,609	\$10,876	\$11,146	\$11,425	\$11,709	\$12,004	\$12,304	\$12,612
		Annual	\$121,176	\$124,200	\$127,308	\$130,512	\$133,752	\$137,100	\$140,508	\$144,048	\$147,648	\$151,344
170	Parks and Recreation Director	Hourly	\$59.31	\$60.79	\$62.31	\$63.86	\$65.45	\$67.09	\$68.78	\$70.49	\$72.27	\$74.05
170	Human Resources Director	Monthly	\$10,280	\$10,537	\$10,801	\$11,068	\$11,345	\$11,629	\$11,921	\$12,218	\$12,526	\$12,835
170	Information Technology Director	Annual	\$123,360	\$126,444	\$129,612	\$132,816	\$136,140	\$139,548	\$143,052	\$146,616	\$150,312	\$154,020
170	Library Director											
180	Community Development Director	Hourly	\$62.87	\$64.45	\$66.06	\$67.71	\$69.40	\$71.14	\$72.91	\$74.73	\$76.61	\$78.52
180	Finance Director	Monthly	\$10,898	\$11,171	\$11,450	\$11,737	\$12,029	\$12,331	\$12,637	\$12,953	\$13,278	\$13,610
180	Public Works Director	Annual	\$130,776	\$134,052	\$137,400	\$140,844	\$144,348	\$147,972	\$151,644	\$155,436	\$159,336	\$163,320
190	Assistant City Manager	Hourly	\$67.23	\$68.91	\$70.65	\$72.41	\$74.22	\$76.08	\$77.98	\$79.92	\$81.91	\$83.97
190	Chief of Police	Monthly	\$11,653	\$11,945	\$12,245	\$12,550	\$12,864	\$13,187	\$13,516	\$13,853	\$14,198	\$14,555
		Annual	\$139,836	\$143,340	\$146,940	\$150,600	\$154,368	\$158,244	\$162,192	\$166,236	\$170,376	\$174,660

Base salary is Monthly  
Monthly x 12 = Annual  
Monthly / 173.33 = Hourly

Updated 7/1/2025