

2023-2025 Commission Goals and Strategies

Job Category



September 2023 UPDATE

Department Contact:	Patrick Foiles, HR Director	Date:	9/2023
Percentage Complete:	1%	Target Completion:	December 2024

Goal 1.1 -Human Resources (General Fund)

IMPORTANT OR RELEVANT DATES/MILESTONES: (LOOKING AHEAD AT THE NEXT 3 MONTHS)

City staff is preparing a Request for Proposal (RFP) to solicit bids for consultant services. The consultant will provide expertise and guidance through the next phases of DEI initiatives identified in the 2022 DEI Framework. The proposed plan and RFP will be brought to the Commission for discussion in November.

The plan is to ask the consultant to make proposals to guide the city to accomplish the following initiatives:

- Reengage a DEI Community Tasks Force that will provide perspective on the resident experience and act as a consultant when issues face the City of Oregon City.
- Develop a DEI Training Plan to enhance the skills, knowledge, and awareness of all City employees.
- Establish a City employee DEI committee that will serve as an internal action committee and will support future DEI initiatives throughout the City.

STATUS: (WHAT HAS BEEN DONE/IS BEING DONE)