

City of Oregon City - Management Salary Schedule

July 1, 2019 through June 31, 2020

Grade	Job Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
110	Assistant City Recorder	Hourly	\$27.04	\$27.72	\$28.41	\$29.12	\$29.86	\$30.61	\$31.37	\$32.15	\$32.95	\$33.78
110	Senior Administrative Assistant (Conf)	Monthly	\$4,687	\$4,804	\$4,924	\$5,048	\$5,175	\$5,305	\$5,437	\$5,573	\$5,712	\$5,856
110	Police Administrative Support Specialist (Conf)	Annual	\$56,244	\$57,648	\$59,088	\$60,576	\$62,100	\$63,660	\$65,244	\$66,876	\$68,544	\$70,272
120	Business Manager - Police	Hourly	\$31.45	\$32.23	\$33.04	\$33.87	\$34.71	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27
120	Community Communications Coordinator	Monthly	\$5,451	\$5,587	\$5,727	\$5,870	\$6,016	\$6,167	\$6,321	\$6,479	\$6,640	\$6,806
120	Executive Assistant to the City Manager	Annual	\$65,412	\$67,044	\$68,724	\$70,440	\$72,192	\$74,004	\$75,852	\$77,748	\$79,680	\$81,672
120	Human Resources Analyst											
130	Aquatics & Recreation Manager	Hourly	\$34.32	\$35.18	\$36.05	\$36.96	\$37.88	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85
130	Code Enforcement Manager	Monthly	\$5,948	\$6,097	\$6,249	\$6,406	\$6,565	\$6,729	\$6,897	\$7,069	\$7,246	\$7,427
130	Library Operations Manager	Annual	\$71,376	\$73,164	\$74,988	\$76,872	\$78,780	\$80,748	\$82,764	\$84,828	\$86,952	\$89,124
130	Municipal Court Services Manager											
130	Parks Maintenance Manager											
130	Pioneer Community Center Manager											
130	Public Works Operations Manager											
130	Right of Way and Construction Manager											
140	Building Official	Hourly	\$41.87	\$42.92	\$44.00	\$45.10	\$46.22	\$47.38	\$48.56	\$49.77	\$51.02	\$52.29
140	City Recorder	Monthly	\$7,258	\$7,440	\$7,626	\$7,817	\$8,012	\$8,212	\$8,417	\$8,627	\$8,843	\$9,064
140	Assistant City Engineer	Annual	\$87,096	\$89,280	\$91,512	\$93,804	\$96,144	\$98,544	\$101,004	\$103,524	\$106,116	\$108,768
140	Information Technology Manager											
150	Assistant Parks & Recreation Director	Hourly	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23	\$52.51	\$53.83	\$55.17
150	Assistant Public Works Director	Monthly	\$7,657	\$7,849	\$8,045	\$8,246	\$8,452	\$8,663	\$8,880	\$9,102	\$9,330	\$9,563
150	City Engineer	Annual	\$91,884	\$94,188	\$96,540	\$98,952	\$101,424	\$103,956	\$106,560	\$109,224	\$111,960	\$114,756
150	Deputy Finance Director											
150	Economic Development Manager											
160	Police Captain	Hourly	\$48.33	\$49.53	\$50.77	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44	\$58.88	\$60.36
		Monthly	\$8,377	\$8,586	\$8,800	\$9,021	\$9,246	\$9,477	\$9,714	\$9,957	\$10,206	\$10,462
		Annual	\$100,524	\$103,032	\$105,600	\$108,252	\$110,952	\$113,724	\$116,568	\$119,484	\$122,472	\$125,544

170	Parks and Recreation Director	Hourly	\$49.19	\$50.43	\$51.69	\$52.97	\$54.30	\$55.66	\$57.05	\$58.47	\$59.94	\$61.43
170	Human Resources Director	Monthly	\$8,527	\$8,741	\$8,959	\$9,182	\$9,412	\$9,647	\$9,888	\$10,135	\$10,389	\$10,648
170	Library Director	Annual	\$102,324	\$104,892	\$107,508	\$110,184	\$112,944	\$115,764	\$118,656	\$121,620	\$124,668	\$127,776
180	Community Development Director	Hourly	\$52.15	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01	\$60.48	\$61.99	\$63.54	\$65.13
180	Finance Director	Monthly	\$9,040	\$9,266	\$9,498	\$9,736	\$9,979	\$10,228	\$10,483	\$10,745	\$11,014	\$11,289
180	Public Works Director	Annual	\$108,480	\$111,192	\$113,976	\$116,832	\$119,748	\$122,736	\$125,796	\$128,940	\$132,168	\$135,468
190	Chief of Police	Hourly	\$55.77	\$57.17	\$58.59	\$60.06	\$61.56	\$63.10	\$64.68	\$66.29	\$67.95	\$69.65
		Monthly	\$9,667	\$9,909	\$10,156	\$10,410	\$10,671	\$10,938	\$11,211	\$11,491	\$11,778	\$12,073
		Annual	\$116,004	\$118,908	\$121,872	\$124,920	\$128,052	\$131,256	\$134,532	\$137,892	\$141,336	\$144,876

Base salary is Monthly
Monthly x 12 = Annual
Annual / 2080 = Hourly