

**City of Oregon City - Management Salary Schedule**

**July 1, 2020 through June 31, 2021**

Grade	Job Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
110	Assistant City Recorder	Hourly	\$27.85	\$28.55	\$29.26	\$29.99	\$30.75	\$31.52	\$32.31	\$33.12	\$33.94	\$34.80
110	Senior Administrative Assistant (Conf)	Monthly	\$4,828	\$4,948	\$5,072	\$5,199	\$5,330	\$5,464	\$5,600	\$5,740	\$5,883	\$6,032
110	Police Administrative Support Specialist (Conf)	Annual	\$57,936	\$59,376	\$60,864	\$62,388	\$63,960	\$65,568	\$67,200	\$68,880	\$70,596	\$72,384
120	Business Manager - Police	Hourly	\$32.39	\$33.20	\$34.03	\$34.88	\$35.75	\$36.65	\$37.56	\$38.50	\$39.46	\$40.44
120	Community Communications Coordinator	Monthly	\$5,615	\$5,755	\$5,899	\$6,046	\$6,196	\$6,352	\$6,511	\$6,673	\$6,839	\$7,010
120	Executive Assistant to the City Manager	Annual	\$67,380	\$69,060	\$70,788	\$72,552	\$74,352	\$76,224	\$78,132	\$80,076	\$82,068	\$84,120
120	Human Resources Analyst											
130	Aquatics & Recreation Manager	Hourly	\$35.34	\$36.23	\$37.13	\$38.07	\$39.01	\$39.99	\$40.99	\$42.01	\$43.06	\$44.14
130	Code Enforcement Manager	Monthly	\$6,126	\$6,280	\$6,436	\$6,598	\$6,762	\$6,931	\$7,104	\$7,281	\$7,463	\$7,650
130	Library Operations Manager	Annual	\$73,512	\$75,360	\$77,232	\$79,176	\$81,144	\$83,172	\$85,248	\$87,372	\$89,556	\$91,800
130	Municipal Court Services Manager											
130	Parks Maintenance Manager											
130	Pioneer Community Center Manager											
130	Public Works Operations Manager											
130	Right of Way and Construction Manager											
140	Building Official	Hourly	\$43.13	\$44.21	\$45.32	\$46.45	\$47.61	\$48.80	\$50.02	\$51.27	\$52.55	\$53.86
140	City Recorder	Monthly	\$7,476	\$7,663	\$7,855	\$8,052	\$8,252	\$8,458	\$8,670	\$8,886	\$9,108	\$9,336
140	Assistant City Engineer	Annual	\$89,712	\$91,956	\$94,260	\$96,624	\$99,024	\$101,496	\$104,040	\$106,632	\$109,296	\$112,032
140	Information Technology Manager											
150	Assistant Parks & Recreation Director	Hourly	\$45.50	\$46.64	\$47.80	\$49.00	\$50.23	\$51.48	\$52.77	\$54.09	\$55.44	\$56.83
150	Assistant Public Works Director	Monthly	\$7,887	\$8,084	\$8,286	\$8,493	\$8,706	\$8,923	\$9,146	\$9,375	\$9,610	\$9,850
150	City Engineer	Annual	\$94,644	\$97,008	\$99,432	\$101,916	\$104,472	\$107,076	\$109,752	\$112,500	\$115,320	\$118,200
150	Deputy Finance Director											
150	Economic Development Manager											
160	Police Captain	Hourly	\$49.78	\$51.02	\$52.29	\$53.61	\$54.94	\$56.31	\$57.72	\$59.17	\$60.65	\$62.17
		Monthly	\$8,628	\$8,844	\$9,064	\$9,292	\$9,523	\$9,761	\$10,005	\$10,256	\$10,512	\$10,776
		Annual	\$103,536	\$106,128	\$108,768	\$111,504	\$114,276	\$117,132	\$120,060	\$123,072	\$126,144	\$129,312

170	Parks and Recreation Director	Hourly	\$50.67	\$51.94	\$53.24	\$54.56	\$55.93	\$57.32	\$58.76	\$60.23	\$61.74	\$63.27
170	Human Resources Director	Monthly	\$8,783	\$9,003	\$9,228	\$9,457	\$9,694	\$9,936	\$10,185	\$10,439	\$10,701	\$10,967
170	Library Director	Annual	\$105,396	\$108,036	\$110,736	\$113,484	\$116,328	\$119,232	\$122,220	\$125,268	\$128,412	\$131,604
180	Community Development Director	Hourly	\$53.72	\$55.06	\$56.44	\$57.85	\$59.30	\$60.78	\$62.29	\$63.85	\$65.45	\$67.09
180	Finance Director	Monthly	\$9,311	\$9,544	\$9,783	\$10,028	\$10,278	\$10,535	\$10,797	\$11,067	\$11,344	\$11,628
180	Public Works Director	Annual	\$111,732	\$114,528	\$117,396	\$120,336	\$123,336	\$126,420	\$129,564	\$132,804	\$136,128	\$139,536
190	Chief of Police	Hourly	\$57.45	\$58.88	\$60.35	\$61.86	\$63.41	\$65.00	\$66.62	\$68.29	\$69.99	\$71.74
		Monthly	\$9,957	\$10,206	\$10,461	\$10,722	\$10,991	\$11,266	\$11,547	\$11,836	\$12,131	\$12,435
		Annual	\$119,484	\$122,472	\$125,532	\$128,664	\$131,892	\$135,192	\$138,564	\$142,032	\$145,572	\$149,220

Base salary is Monthly  
Monthly x 12 = Annual  
Annual / 2080 = Hourly